

<b>MSHA</b>	<b>OSHA</b>
No State Plans	State Plans
Annually, 2 Mandatory Complete Inspections for Surface Operations; 4 Mandatory Complete Inspections for Underground Operations	No Mandatory Inspections
No General Duty Clause	General Duty Clause Requirement that Employers Correct Hazards Irrespective of Defined Regulatory Requirements
Mandatory Penalties for All Citations	No Mandatory Penalties for All Citations
Inspectors have Closure Order Authority for Failure to Abate, Unwarrantable Failure, and Imminent Danger Conditions	Closure Orders by Court Order Only
Individual Civil Penalties for Corporate Officers and Agents for Knowing Violations and possible. Criminal Sanctions of 1 Year Possible for Accidents not Involving a Fatality	No Individual Civil Penalties for Corporate Officers. Six Month Criminal Sanctions for Fatality Related Incidents
Injury & Illness Reports and Statistics are Required to be Submitted to MSHA for each Incident by each Mine Site	Injury & Illness Reports and Statistics are Required to be Maintained in a Log and Made Available for Review but Not Reported
Mandatory New Employee Training: 40 Hours for Underground miners, 24 for Surface miners. Mandatory Refresher and Task Training	No Mandatory Minimum General Training Required. Training Required by Specific Standards
Regulatory Requirements are Supplanted by Required Site Operating Plans that must be Approved by MSHA. Plan provisions are enforceable as if they were Regulatory Requirements	No General Plan Approval Authority
Employee Representative Entitled to Inspection Walk-around Pay	No Walk-around Pay
Individual Employees may bring Discrimination Cases, based on Safety even if MSHA Refuses to Prosecute A Case	No Private Right of Action for Safety Discrimination Case