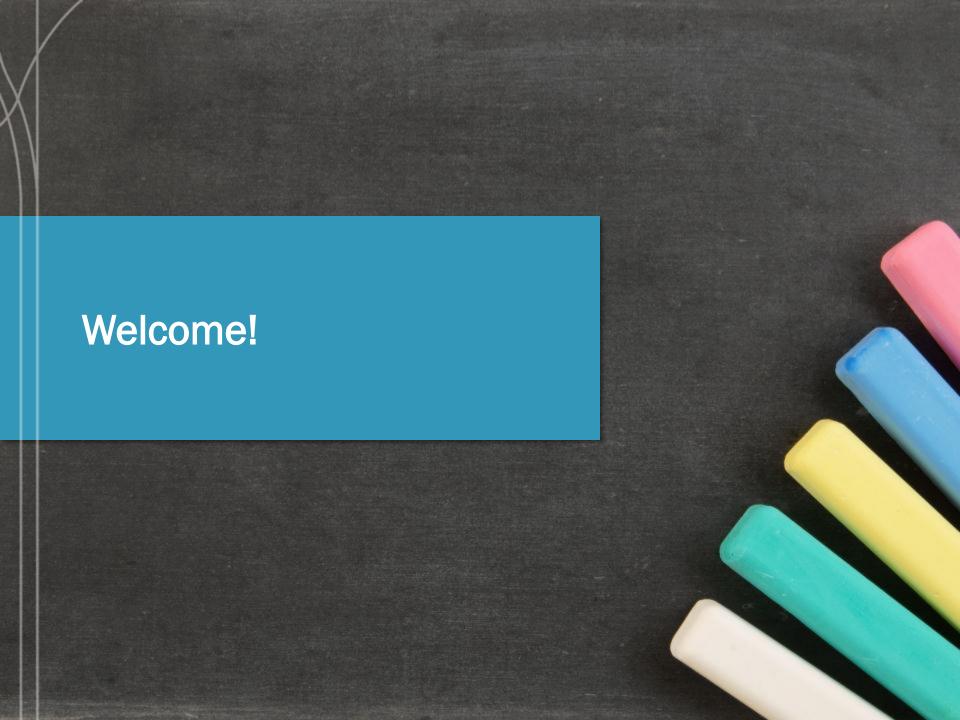






Presented by Edelman





Every Minute, There Are...

200 MILLION



EMAILS

2.8 MILLION



YOUTUBE VIEWS

2.1 MILLION
GOOGLE SEARCHES

5.6 MILLION



TEXTS

200K FACEBOOK PICTURES

275K



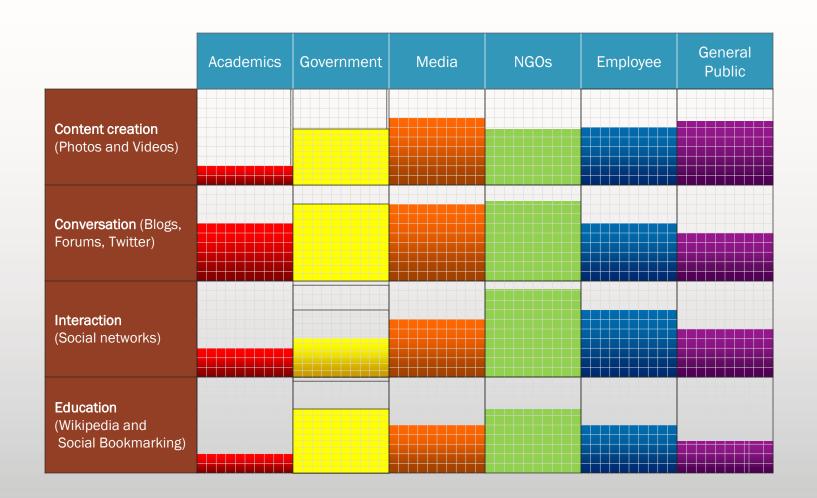
TWEETS

1.7 MILLION

FACEBOOK POSTS



Audience





The Six That Matter Most



1 billion monthly users, **2 billion** posts/comments per day.



500 million users, 200 million active accounts. Over 1 billion Tweets every 3 days.



800 million users, **4 billion** videos watched daily, **60 hours** of video uploaded every minute.



Flickr hosts over **8 billion** photos. Facebook users upload **9 billion** every month.



200 million users, **74 million** in the United States, **2 new users** per second.



Over **500 million** users, about 343 Million active accounts, more mobile than desktop. Cost Google **\$585 million** to build.



Facebook

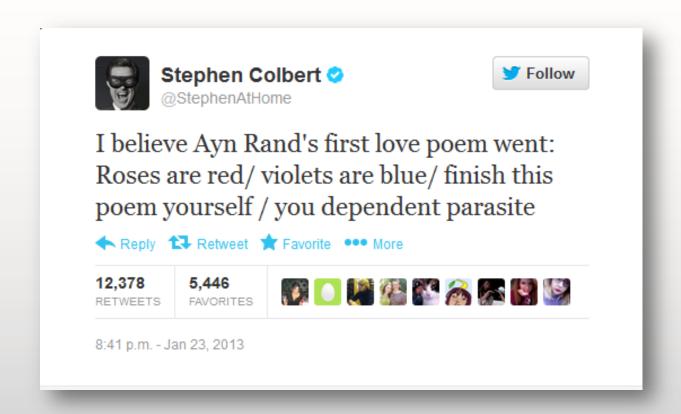


1 billion monthly users, 2 billion posts/comments per day

Facebook

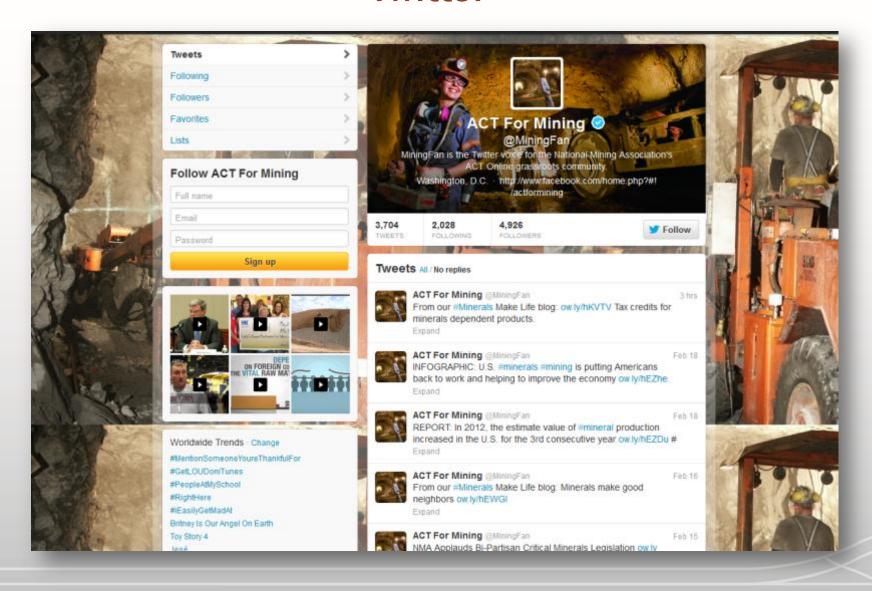


Twitter



500 million users and more than 1 billion Tweets every 3 days

Twitter

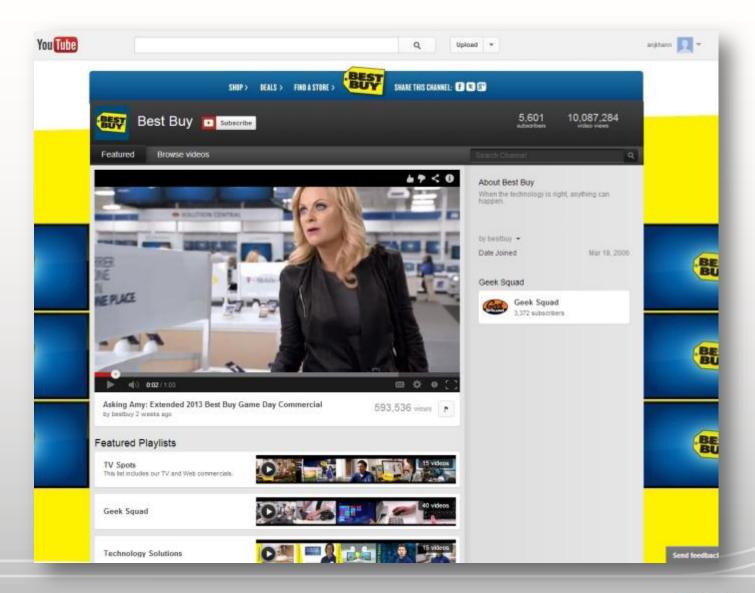


YouTube



800 million users, 4 billion videos watched daily, 60 hours of video uploaded every minute

YouTube

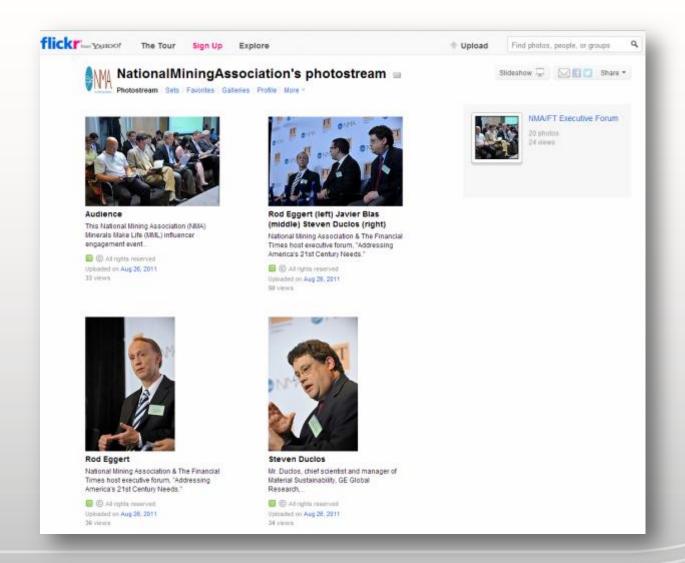


Flickr

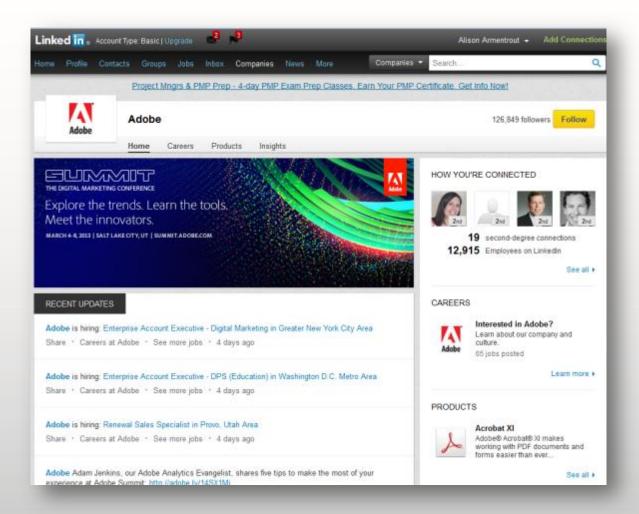


Flickr hosts over 8 billion photos. Facebook users upload 9 billion every month

Flickr

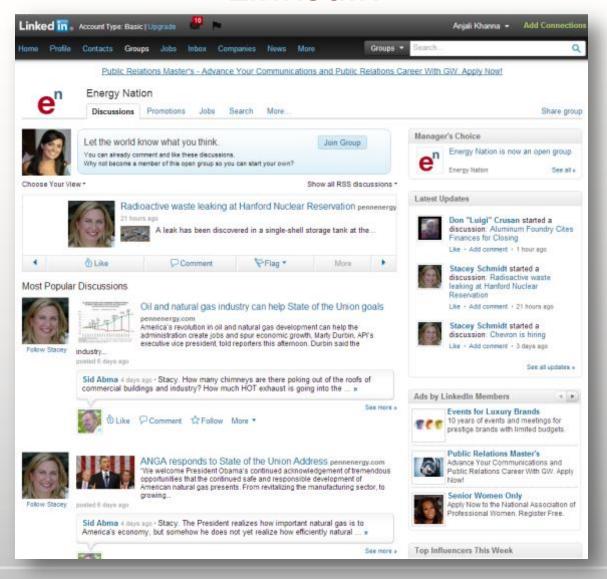


LinkedIn

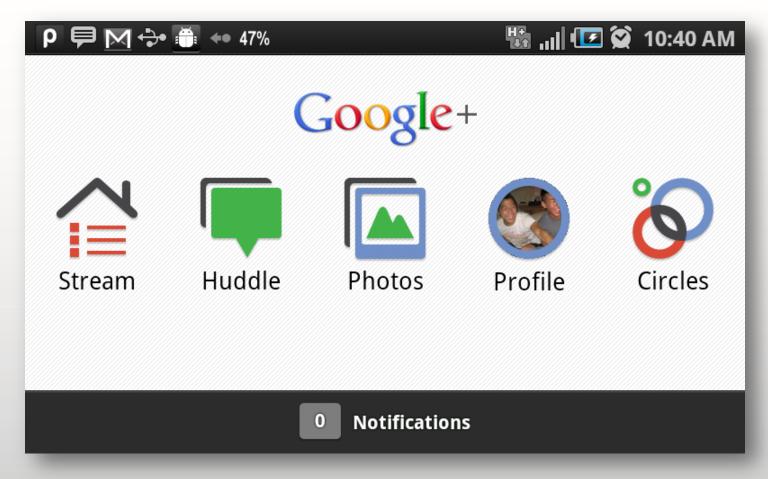


200 million users, 74 million in the United States, 2 new users per second

LinkedIn

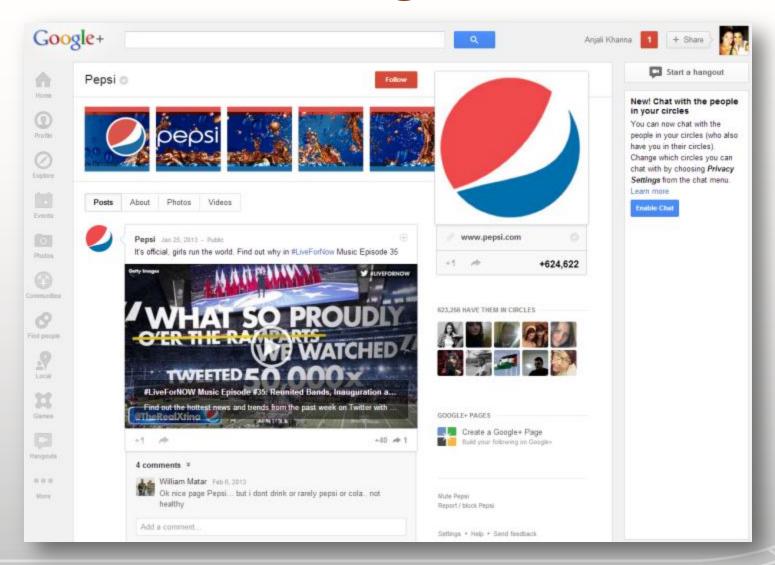


Google+



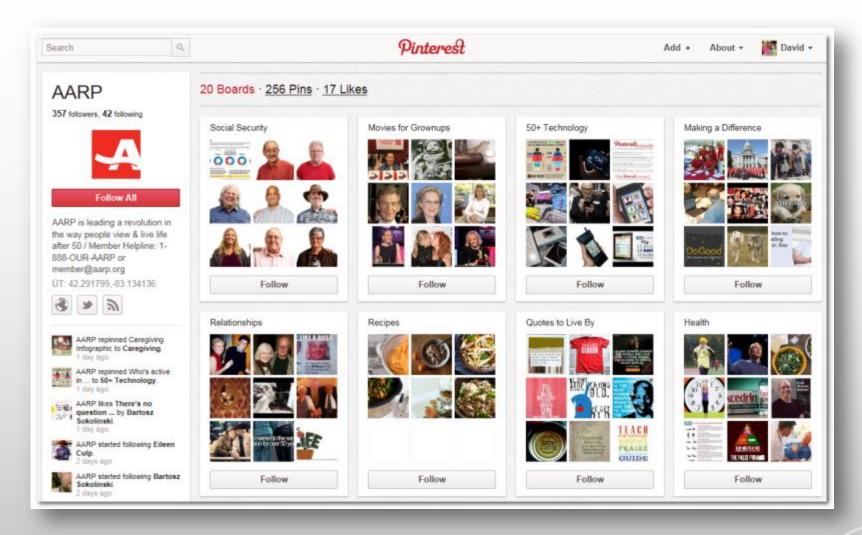
Over **500 million** users, about **343 million** active accounts, more mobile than desktop and it cost Google **\$585 million** to build

Google+





Pinterest



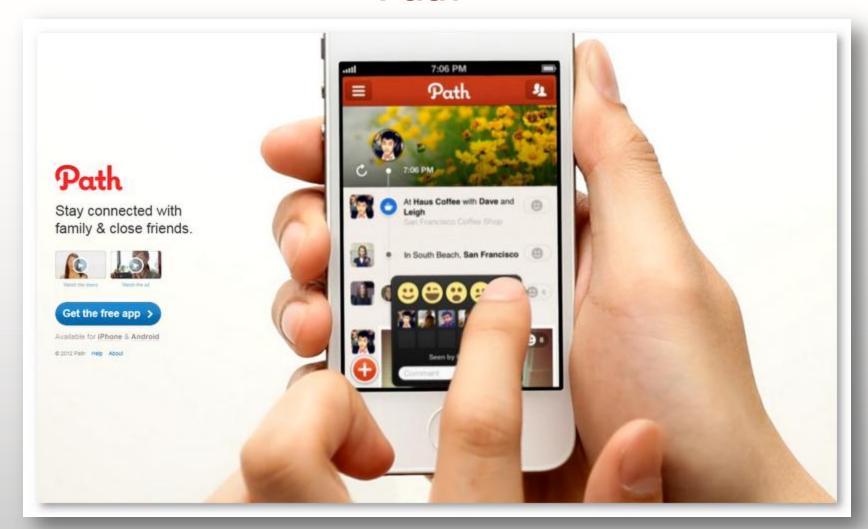
421 million page views, users spend an average of **89 minutes** per visit, **80 percent** of pins are re-pins

Instagram



90 million users, 4 billion photos

Path



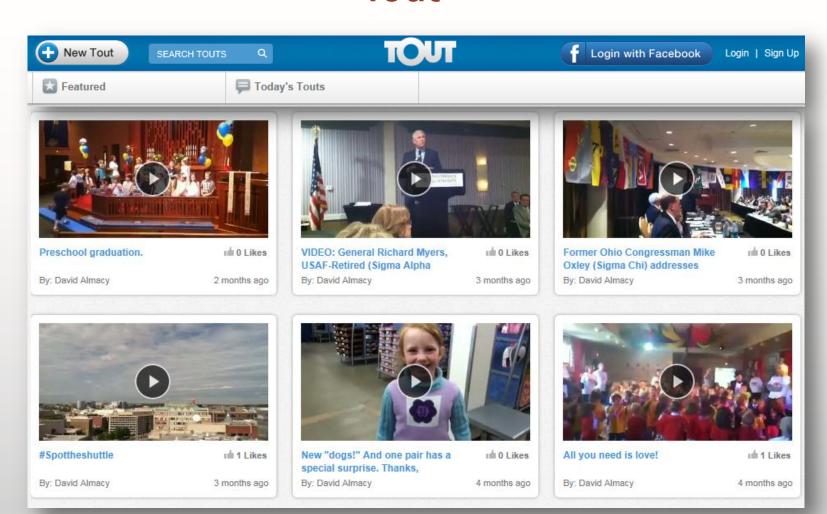
3 million users

Tumblr



150 million users and 20 billion pageviews a month

Tout



Vine





Ian Padgham

Dying for a coffee.

#magic #vineart

#pleaselike

MADE WITH Vine

See & share beautiful looping videos









Big Changes





BUSINESS

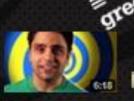








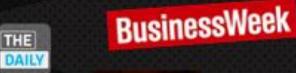






















Explosion of Media Channels



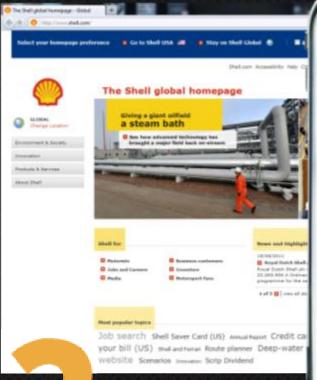
We Live in A Multi Screen World













Every Company is a Media Company





Shell Plans Crude Unit Turnaround At Anacortes Refinery

Wall Street Journal - Ben Lefebyre - 17 hours ago

HOUSTON (Dow Jones)--Royal Dutch Shell Pl
distillation unit offline for maintenance at its refi
Shell to shut down crude units at US refinery i
Crude oil unit shutdown won't change BC price
all 7 news articles »



Starbucks CEO Howard Schultz Reveals His Huge Global Grocery Ambitions 1

Business Insider - 22 minutes ago

There's already a Starbucks on every corner, but CEO Howard Schultz has much larger plans for his empire -- and they don't necessarily involve coffee. ...

Highly Cited: Starbucks reveals its grocery ambitions MSN Money

Starbucks CEO Wants to Take Over Your Grocery Store Maguine

Starbucks Eyes Global Grocery Domination brandchannel.com

International Business Times - Los Angeles Daily News

all 8 news articles a

Ben and Jerry owners bring postcards demanding Fair Trade deal

Overnight Prints - Mark Haslan - Sep 9, 2011

... the owners of Ben and Jerry's ice cream brought boxes of postcards asking for fair trade in the new deal, according to Progress Illinois, a progressive ...

Mexico to lessen terrorism charge in Twitter case

Sydney Morning Herald - 33 minutes ago

Hermann Ortega, a member of Mexican President Felipe Calderon's National Action Party, criticized the law on his Twitter account, saying local governments ...

New law could lessen sentence in Mexico Twitter 'terrorism' case CNN International

all 112 news articles a

Former Kellogs head Mack

ABC Online - Tidy Fullerton - 1 day ago Mr Mackay is home-grown though compare the pressures on manufactures.





Things that Haven't Changed

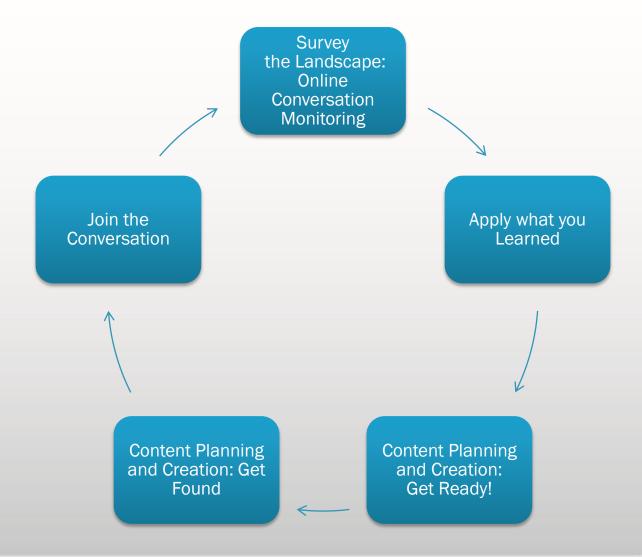




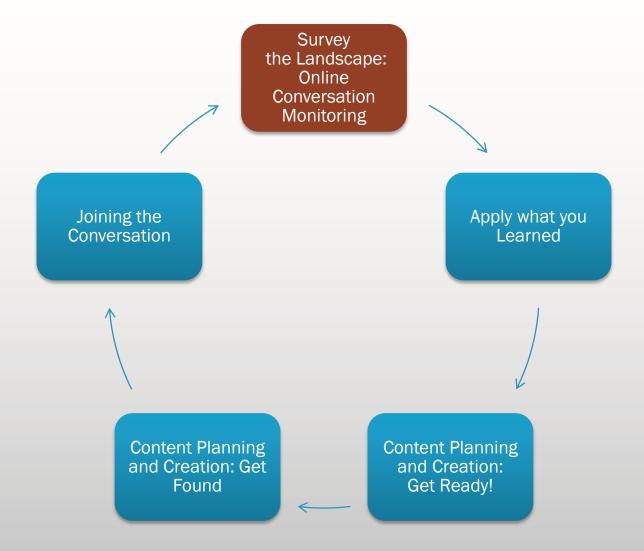




Interactive Learning

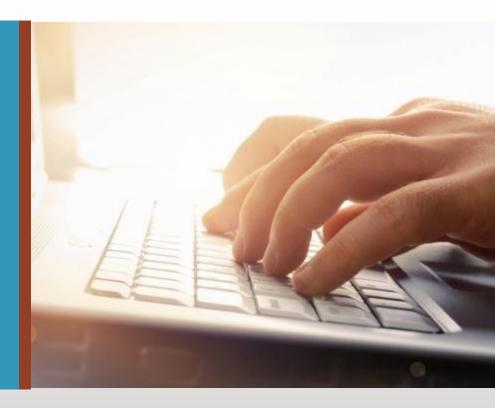






In this section we will cover:

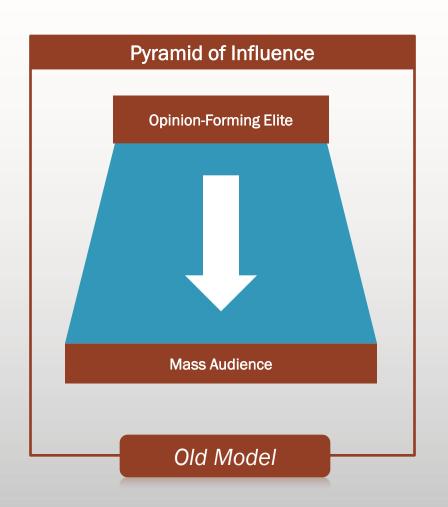
- Online monitoring
- Blogs
- Social channels
- Additional tools
- Best practices

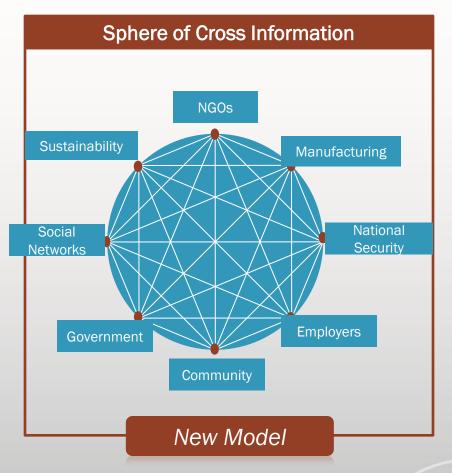


Online monitoring is the cornerstone of online communications



Communications No Longer Flows from the Top Down...







The crisis that was not



Why should you monitor?

- To understand what people are thinking in real-time
- To gain insights you can apply to your messaging
- To plan your online communications strategy
- To measure the effectiveness of your campaigns
- To manage your reputation
- To gain information on competitors or issues facing your industry



STEP 1:

Develop an Online Monitoring Taxonomy

Identify a full list of terms relevant to the your company, including key issues, local executives and current events and develop corresponding taxonomy of keywords

STEP 2:

Upload Taxonomy to a Feed Reader

After setting up a feed reader tool, input the new keyword taxonomy into the reader so it will aggregate all relevant content in one place, allowing you to easily review this discussion. Also, subscribe to key sites and blogs

STEP 3:

Conduct Manual
Searches Daily
to a Feed Reader

In addition to reviewing content in your feed reader, be sure to also conduct daily manual searches of the keyword taxonomy in a variety of social networks and search engines

STEP 4:

Develop a Priority Website Index

As you identify and track key influencers, compile them into an index of sites to be reviewed daily. This will ensure that you review all content updates, not just new blog posts



Monitor the online discussion

Step 1: Develop a taxonomy

Sample taxonomy

- U.S. Mining
- National Mining Association
- Mining
- Mining and Economy
- Mining and Legislation

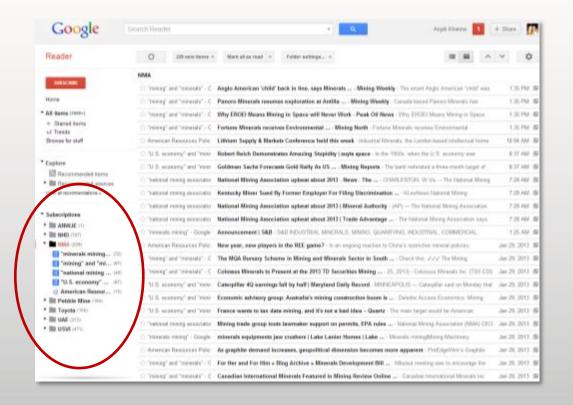






Monitor the online discussion

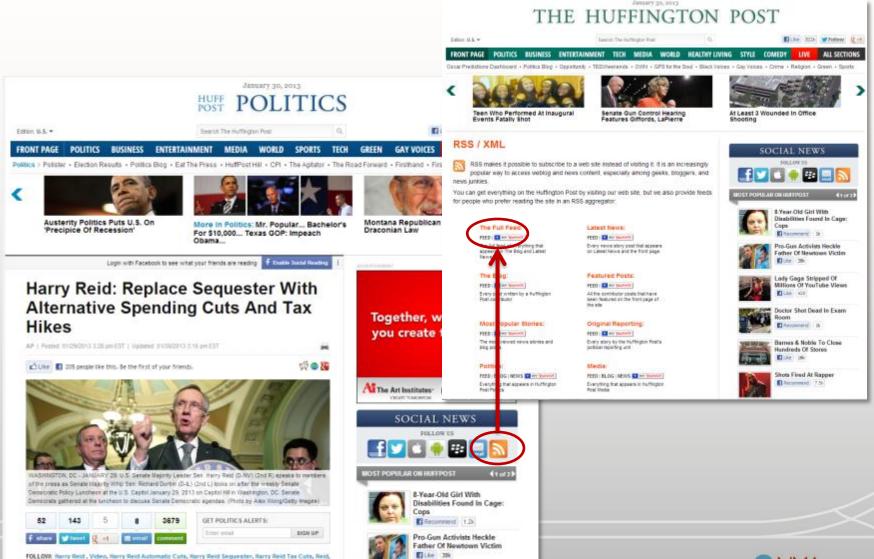
Step 2: Upload the taxonomy to feed reader



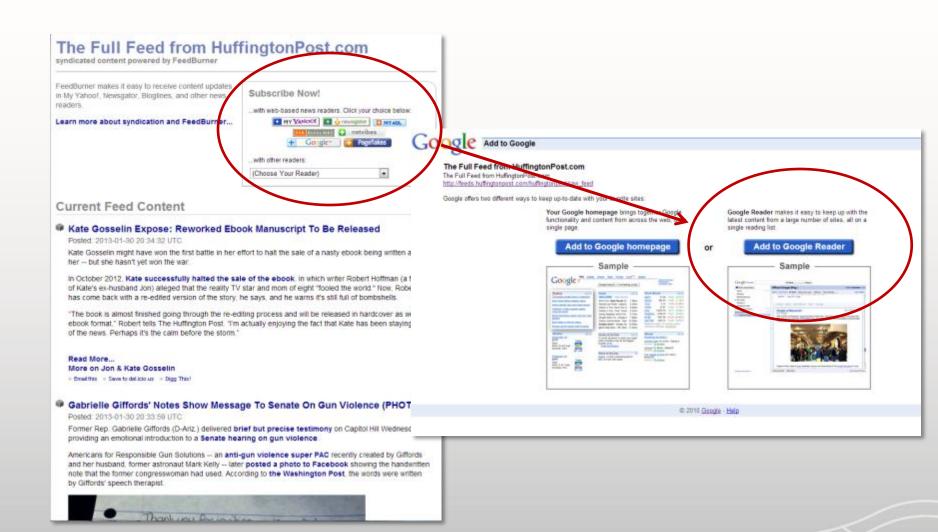
Monitor the online discussion

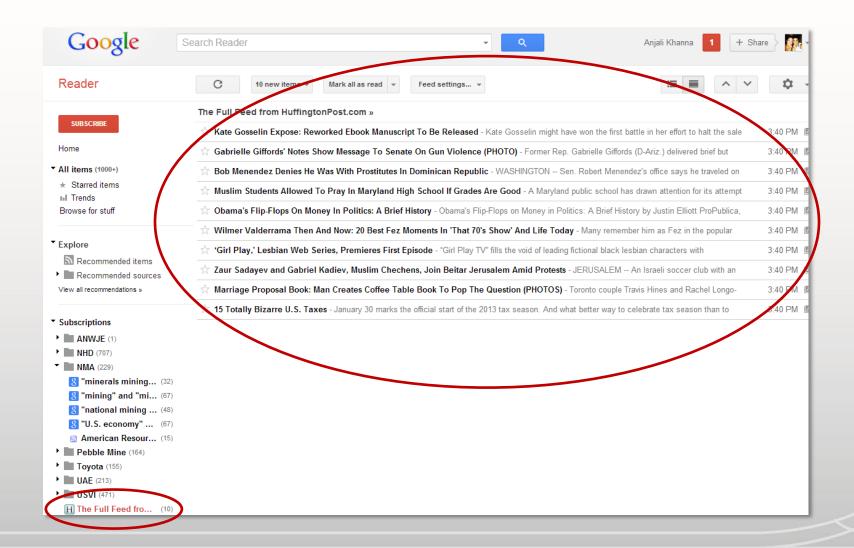
Subscribe to RSS feeds





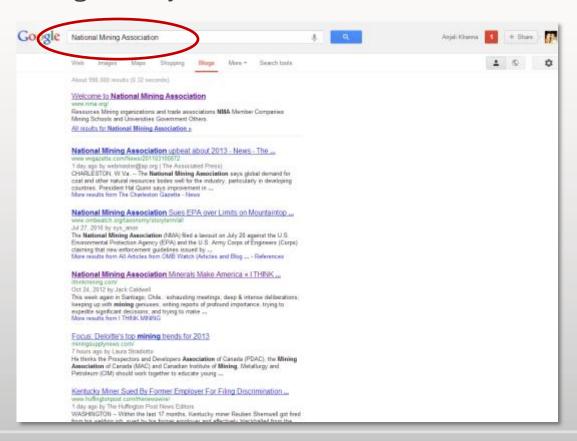
Sequester, Sequestration, Politics News





Monitor the online discussion

Add search engines to your RSS feed





Monitor the online discussion

Step 3: Conduct manual searches daily

Monitor the online discussion

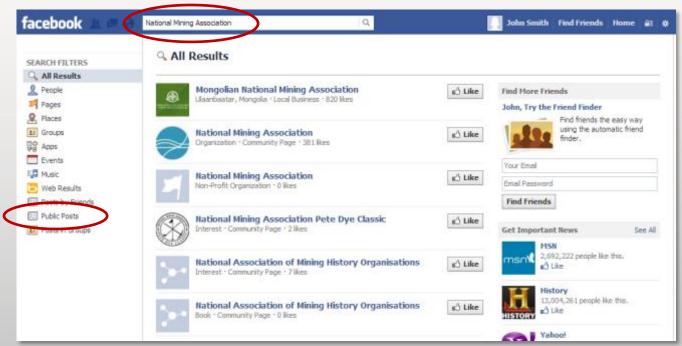
 Step 4: Develop a priority website index





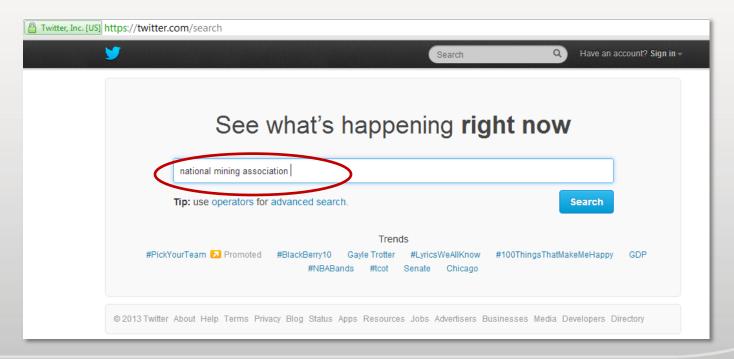
Facebook

- To search Facebook, enter your keywords and click "public posts"
- This will allow you to search Facebook users whose settings are not private



Twitter

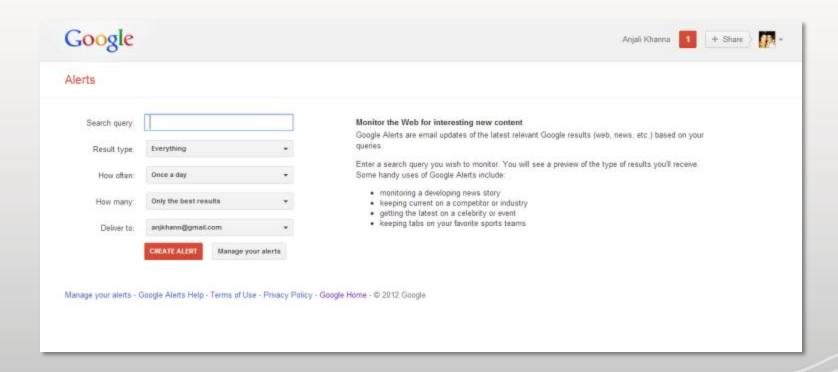
- Conduct manual searches using keywords from your taxonomy
- Twitter's search engine combs through all Tweets and will list relevant posts according to the search terms entered





Google alerts

 You can use keywords to receive email alerts when your topic is mentioned



Paid search tools

You can also use a variety of paid search tools such as Radian6,
 Sysomos and Visible Technologies to do the basic monitoring for your company







www.visibletechnologies.com



www.sysomos.com



Best practices

- Listen
- Identify
- Plan

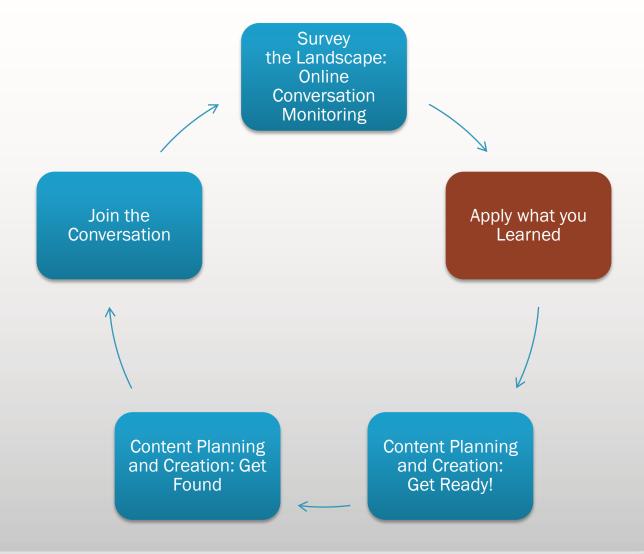


12:30 - 1:00 p.m.

- Lunch is in the back
- Edelman staff will be on hand to answer any questions

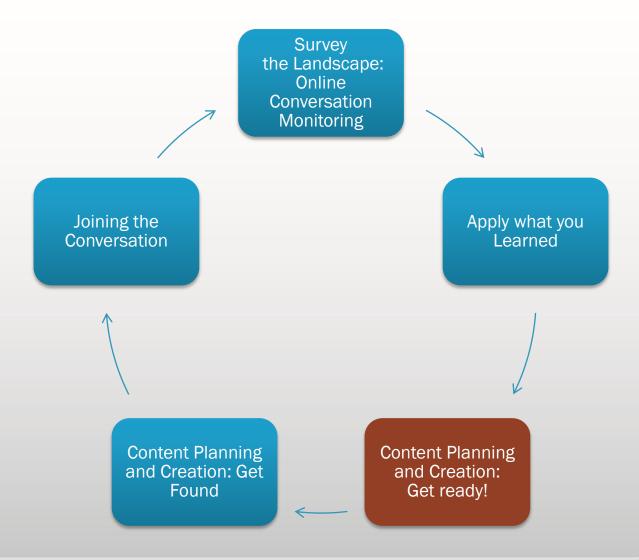






1:00 - 2:15 p.m.





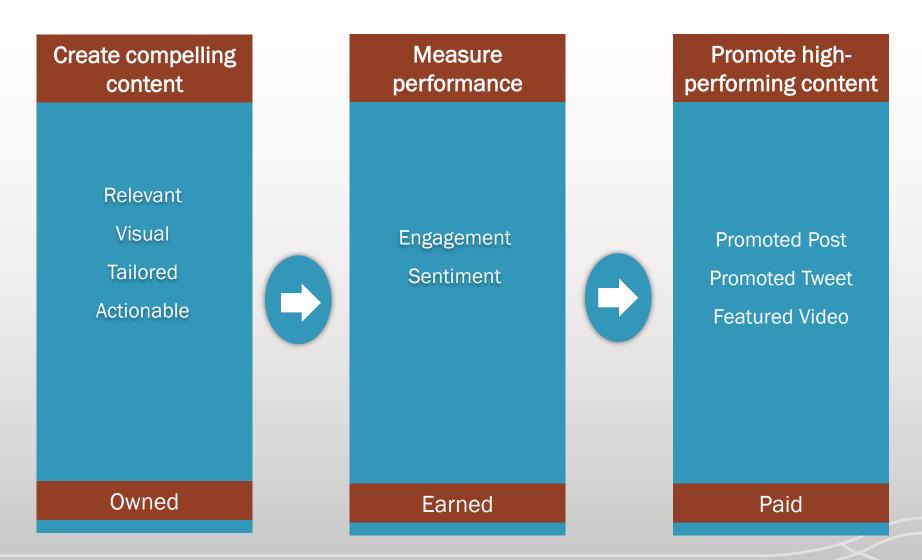
In this section we will cover:

- Content, what content?
- Get started
- Examples of content
- Best practices



Content, what content?





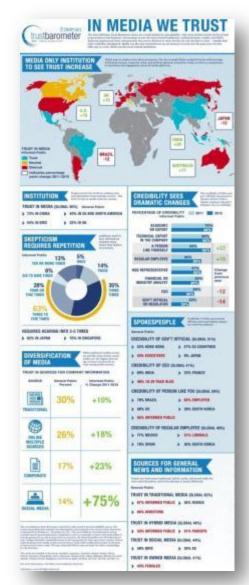
Get started

- Objective
- Audience
- Strategy
- Content calendar
- Message
- Type of content
- Project timeline

- Creative brief
- Wireframe or storyboard
- Text or script
- Design
- Launch
- Promote





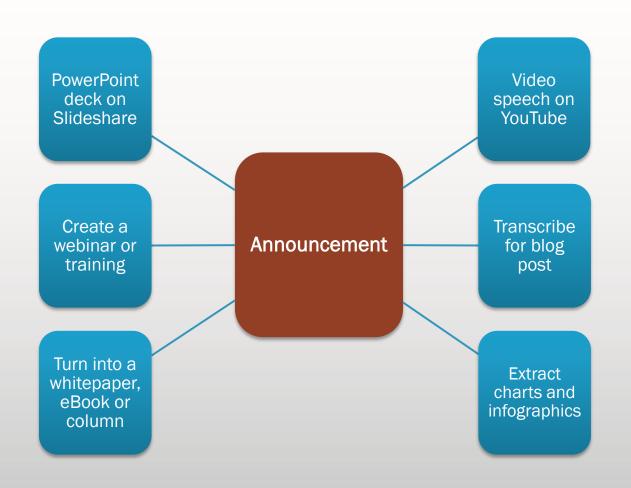






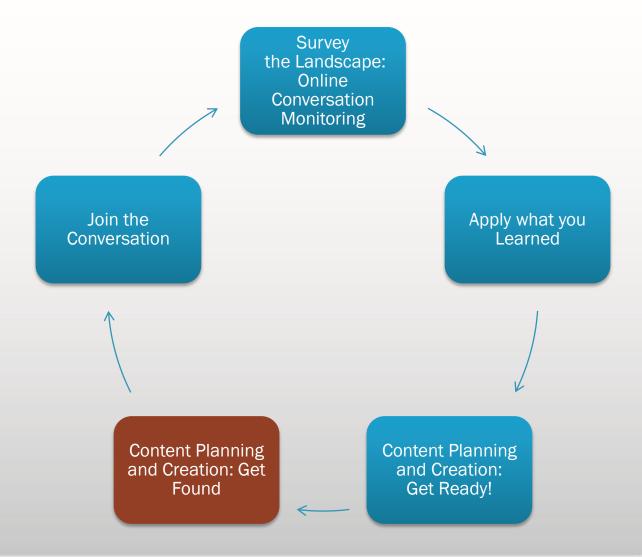






Best Practices

- Evaluate upcoming events and activities into a weekly or monthly calendar
- Develop unique, interesting and shareable content
- Make complex information easier to understand
- Create an entree into new or existing conversations
- Optimize content
- Share your content on your website and social channels





Search Engine Optimization (SEO)



SEO: The art being found

- Text and keywords
- Content
- Channel
- Measurement



58.4% of top three organic search results receive of all clicks on Google

Significance of Search

70%

of the links search users click on are organic results

75%

of users never scroll past the first page of search results

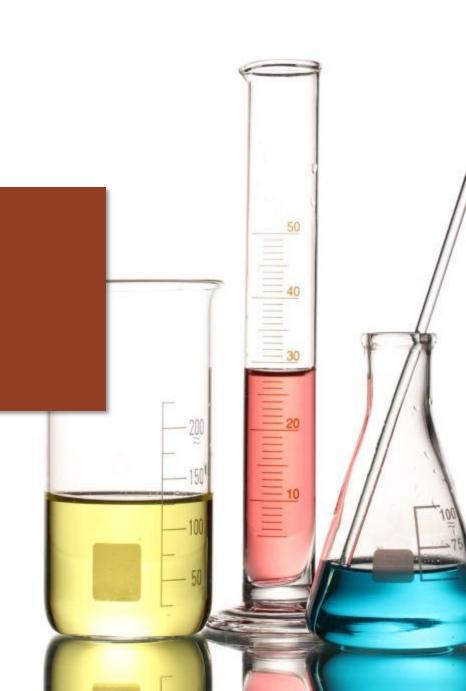
80%

of unsuccessful searches are followed by keyword refinement

94%

increase in CTR when users are exposed to both search and social media

Text and Keywords



Optimizing web properties

- Leverage insights from keyword research
- Write first, then insert keywords
 - Primary and secondary word assessment
- Rule of thumbs for basic coding
 - Meta data
 - Titles, description, keywords
 - Headline tags
 - URL structure
 - Alt tags
 - Links
- Embed social media content into your website / blog

2.4B

people across the world use the Internet

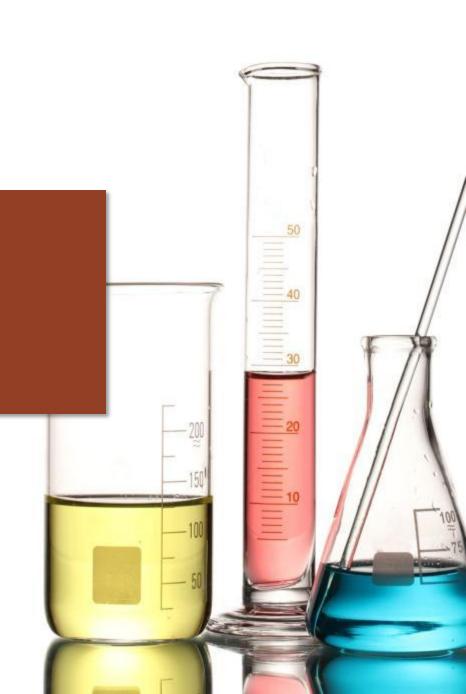
81%

of U.S. adults use the Internet

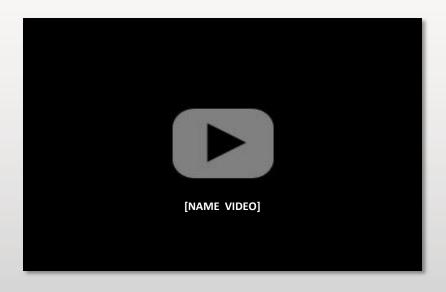
18-29

year olds are the most of any demographic to use the Internet

Content



Optimize rich media and images so they can be found

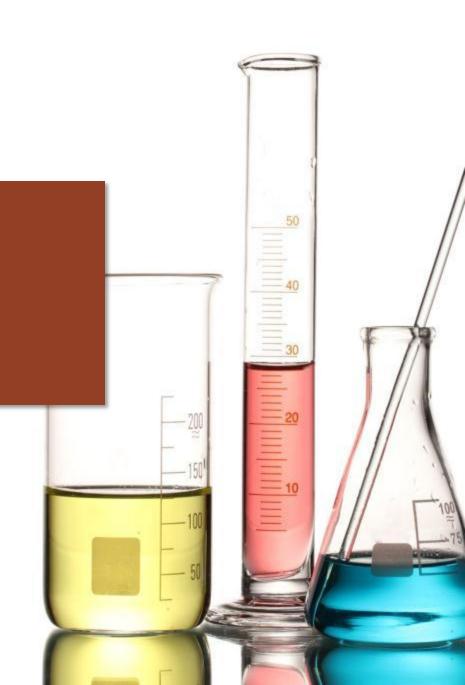




Optimize PDFs and text so they can be found



Channel



Twitter

- Apply keywords in:
 - Twitter profile and username
 - Bio / Descriptions / About / Contact Info.
 - Tweets and hashtags



500M

users

300K

new visitors daily

750

Tweets every second

Facebook

- Apply keywords in:
 - Name
 - Description/About and Contact Info
 - Vanity URL and Page name
 - Content



1B active monthly users

2.7B+

likes + comments per day

56%

of consumers say that they are more likely to recommend a company after becoming a fan

Google+

- Apply keywords in:
 - Profile name
 - Description
 - Profile image
 - Photos
 - Recommended links
 - Headlines



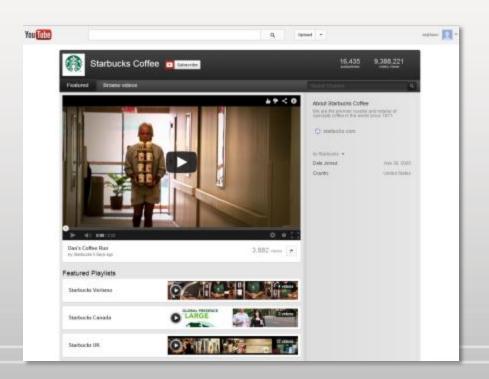
500M users

68% are active users

\$585M the cost for Google

YouTube

- Apply keywords in:
 - Titles
 - Descriptions
 - Keyword tags



800M

active users

4B

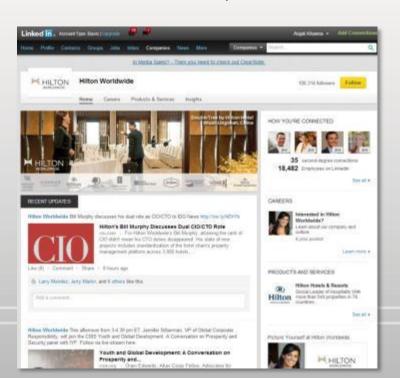
videos watched daily

60 hours

of video uploaded every minute

LinkedIn

- Apply keywords in:
 - Company profiles
 - Description
 - Posts
 - Photos and captions



2 new users

per second

74M

users in the United States

200M

active users

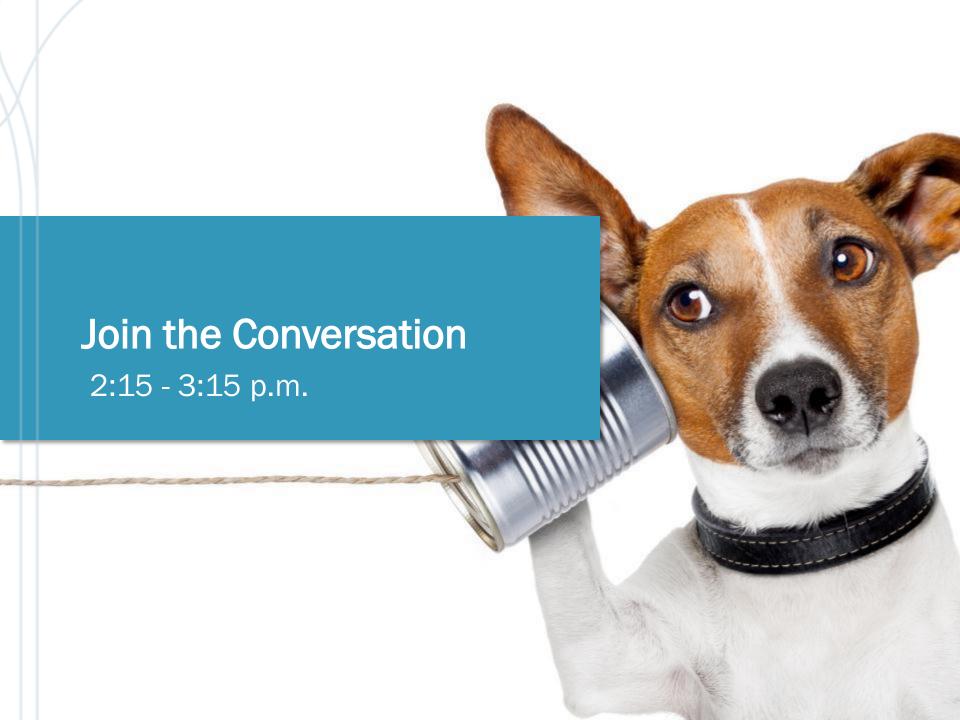
Measurement



Measure success

- Benchmark
- Identify goals
- Assess
- Optimize







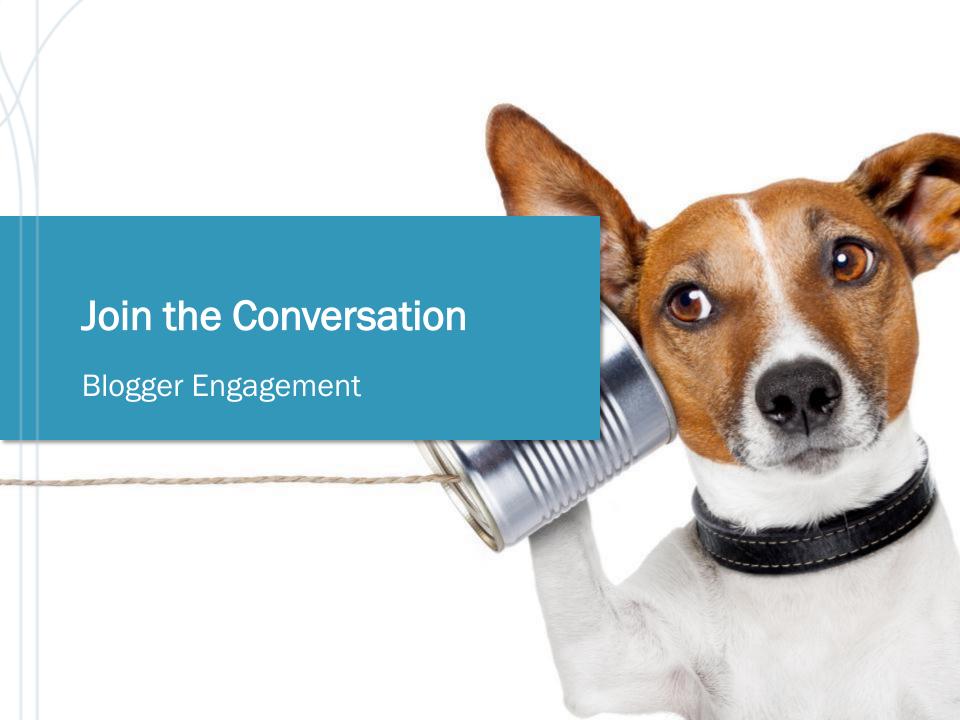
The engagement mindset



In this section we will cover:

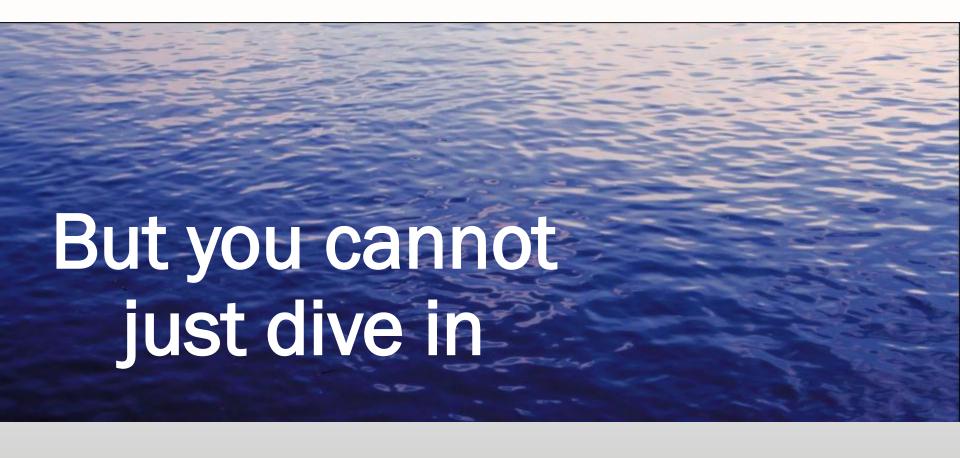
- Blogger engagement
- Social platforms







Conversation about your company and its key issues are occurring online—regardless of your active participation



Blogger Engagement 101

Reach out to online audiences

Determine key influencers in your community

Identify appropriate bloggers to engage

Prepare engagement materials

Draft personalized emails to bloggers that communicate key and relevant messages

Contact appropriate bloggers

Send engagement materials via email to explore mutual content partnership

Maintain relationships with influencers

Follow up with bloggers to provide additional insights and strengthen relationships

Responsive engagement

- Through online monitoring, identify blog posts that merit a response
 - Consider posting a comment on the blog when appropriate
 - Say "thanks"
 - If there is misinformation, offer fact-based viewpoints to respectfully correct
 - Avoid engaging in unproductive back-and-forth debates that may distract from core issues

Opportunistic topic engagement

 Opportunistic outreach will open direct, topic-based conversations with targeted online influencers



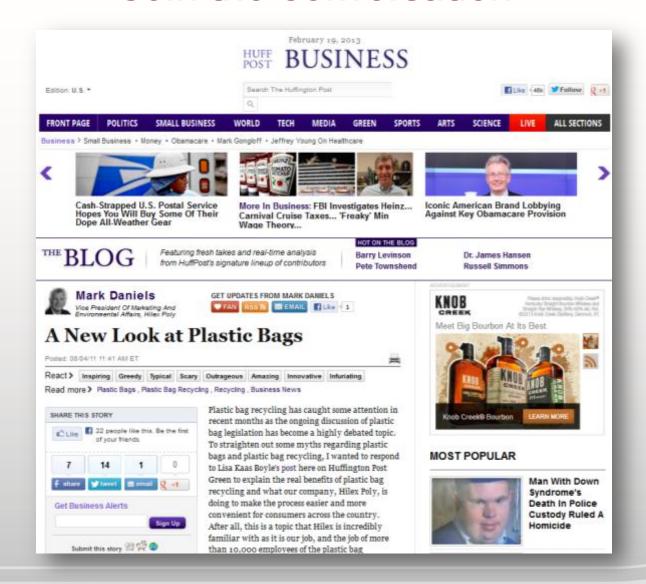
Proactive relationship building

- This step is critical to building quality relationships with targeted influencers
 - Relevant allied blogger
 - Relevant influential blogger
 - Neutral influential blogger
 - Negative influential blogger
- Evaluate reasonable objectors



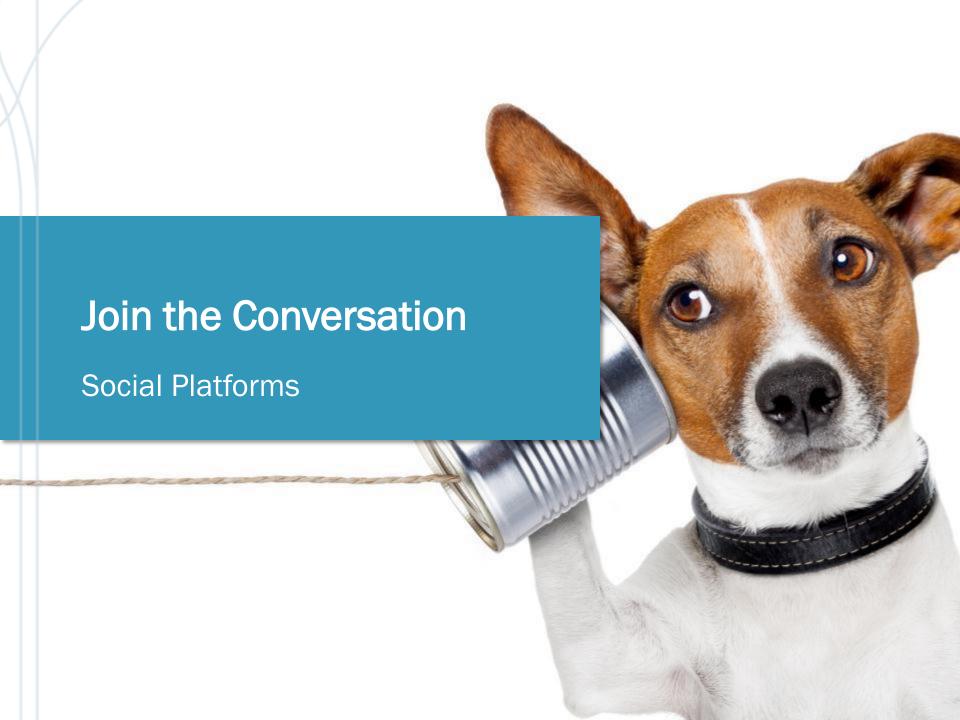
Guest blog posts/ comments

- Consider introducing yourself and reaching out to blog/website editors that post content relevant to shared issues and interests
- Offer guest posts on relevant news and insights to be posted on a blog that has shared readership
- Read and post positive thought-provoking content on local blogs and message boards that discuss mining issues

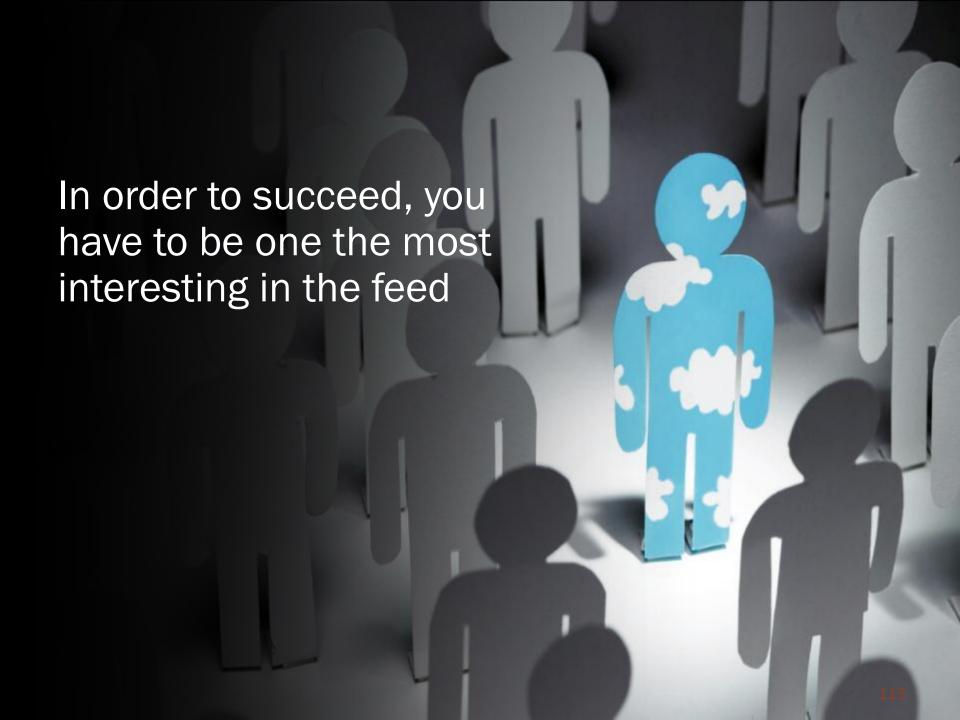


Best practices: Blogger engagement

- Industry knowledge and personality matter most
 - Be committed
 - Be informed
 - Be resourceful
 - Be personable
 - Be in touch
 - Be informal
 - Be conversational
 - Be knowledgeable
 - Be respectful
 - Be helpful



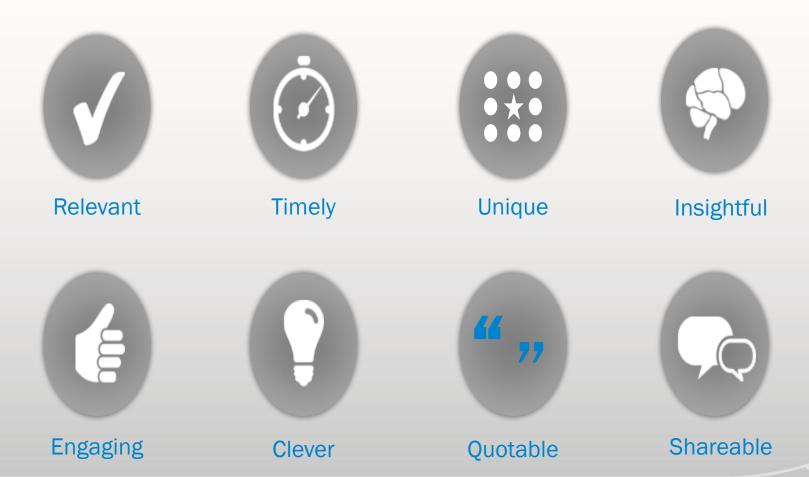




VW is excited to celebrate the final journey of the Shuttle Endeavour. What an adventure it has been.



Fascinating posts are:



Bottom line, in a crowded space, it can be more difficult to reach and engage users

Facebook 101

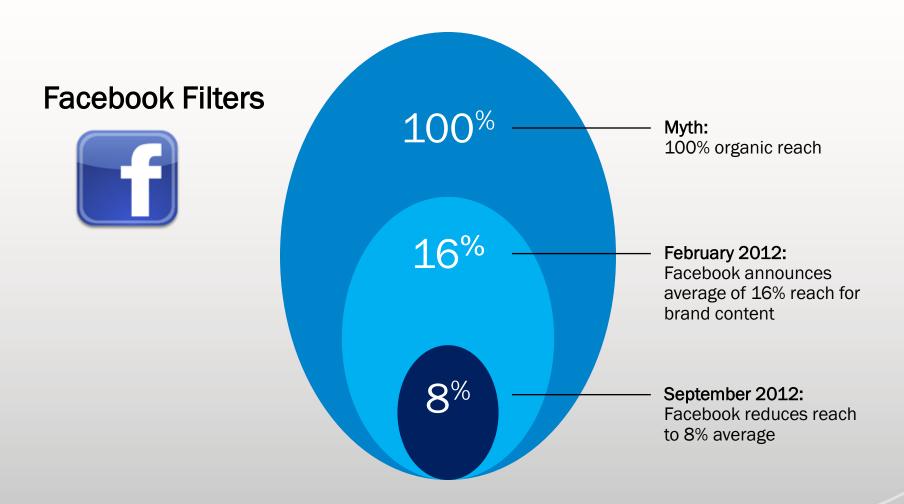
- Assign a community manager or team
- Create an editorial calendar (plan posts around events you know will take place, like the State of the Union address)
- Use monitoring and Facebook Insights to inform content
- Promote content that is performing well to extend its reach and build engagement
- Answer questions and drive visitors back to your website
- Set expectations

Content

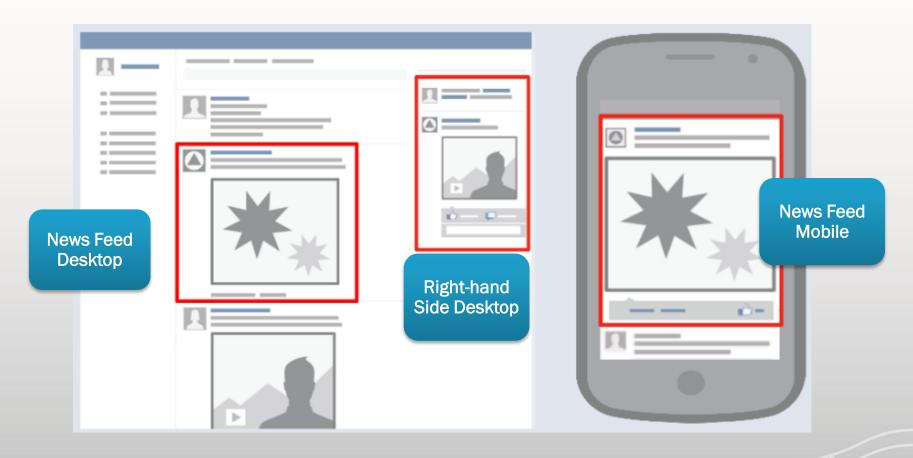
- Update content at least once/day
- Keep posts under 200 characters
- Use a consistent voice
- Post photos, videos, calls-to-action, industry and company news

"Facebook has an interesting challenge when it comes to newsfeed products. They tend to reward images rather than links and the sort of journalism we do. It means we spend more time about Twitter."

Former Facebook executive Chris Hughes



Advertising on Facebook

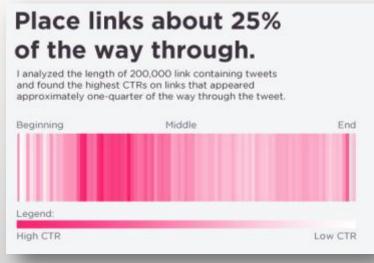


Twitter 101

- Assign a community manager or team
- Use monitoring to inform content
- Build out your "follow list," with like-minded groups, companies and organizations
- Encourage engagement within your Twitter community to build credibility
- Maintain your page, keep content fresh, relevant and interactive

Content

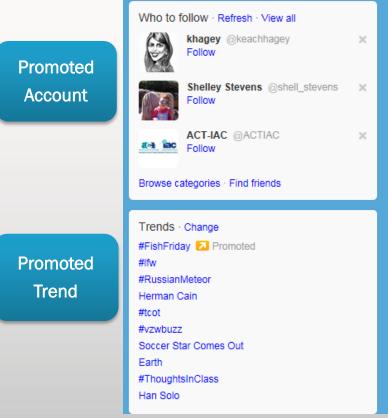
- Time of Tweet
- 70% of Tweets that are engaged with have links
- Strategically position rich media links in tweets
- Shorten URLs using Bit.ly or HootSuite
- Use "via" or "HT" when crediting others
- Mention at least one other group or other relevant accounts
- Create hashtags pertaining to relevant events
- Retweet (RT) followers and allies
- Share local news, insights and links to relevant photos and videos

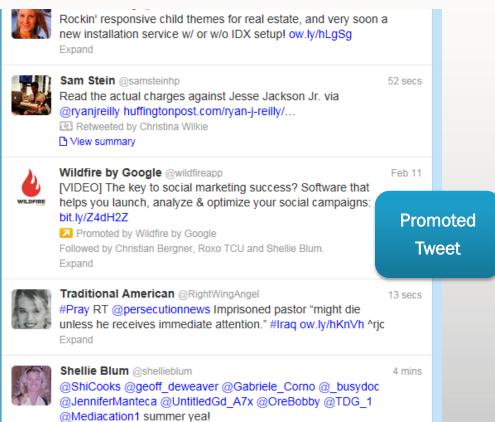


Twitter



Advertising on Twitter





YouTube 101

- Assign a community manager or team
- Create a branded YouTube channel for your company
- Send "friend" requests
- Share videos that show the personal side of your company
- You can also create playlists with information pertaining to a specific topic such as employees or mining
- Syndicate the videos via social networking websites

Content

- Optimize your YouTube channel
- Optimize your YouTube videos
- Use YouTube to embed videos into your website
- Ask partners and online influencers to link to your video

Advertising on YouTube

Promoted Videos (Google)



Pre-Roll

Flickr 101

- Assign a community manager or team
- Add, tag and organize your photos
- Utilize sets and collections
- Share your photos via social channels

Content

- Create a transparent and authentic identity
- Share interesting and original photos and videos
- Familiarize yourself with the Flickr Community Guidelines
- Engage thoughtfully with other members
- Join groups to share photos on a common theme

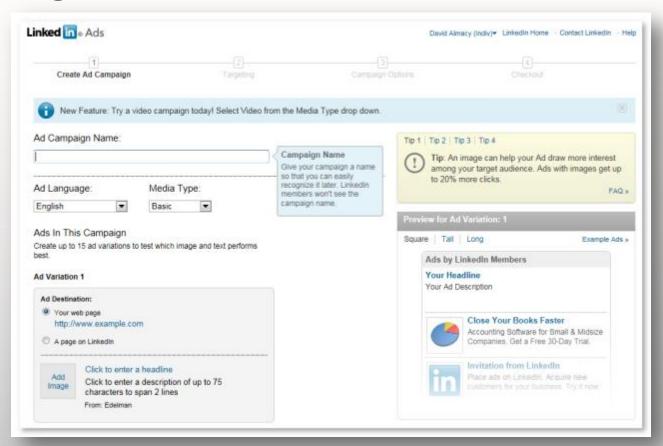
LinkedIn 101

- Assign a community manager or team
- Add your location/industry
- Foster an active community of company employees
- Enable blog RSS feed
- Use plugins on your website to grow and engage your audience
- Create LinkedIn Groups and invite people to join to increase engagement and grow your company's network

Content

- Use status updates to build an active, engaging profile
- Leverage analytics to optimize
- Enable sharing
- Optimize descriptions and specialties
- Focus on relevant industry news
- Participate in relevant discussions

Advertising on LinkedIn



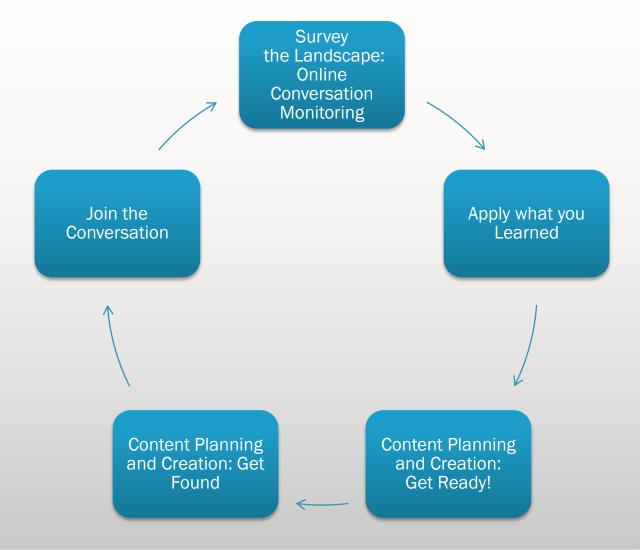
Google+

- Assign a community manager or team
- Create post headlines
- Utilize images and videos in posts
- Include keywords and relevant links on your about page
- Connect with your audience by using Google+ events such as Google+ Hangouts
- Post often and optimize for best search results
- Identify relevant users and conversations to engage with

Content

- Produce and share compelling content
- Build authority

Now what?



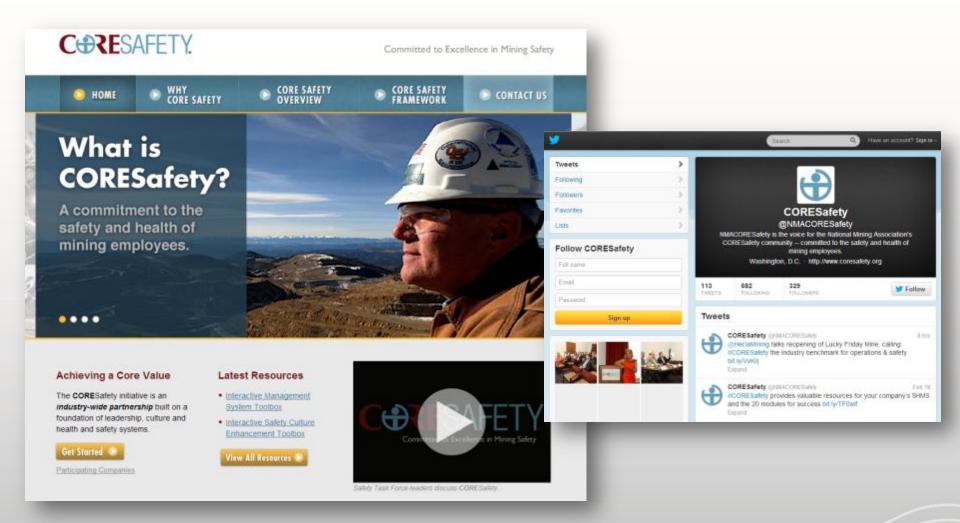
What is NMA Communications Place in Social Media?



Count on Coal



CORESafety



Break

3:15 - 3:30 p.m.

• We will resume promptly at 3:30 p.m., please grab coffee and a snack

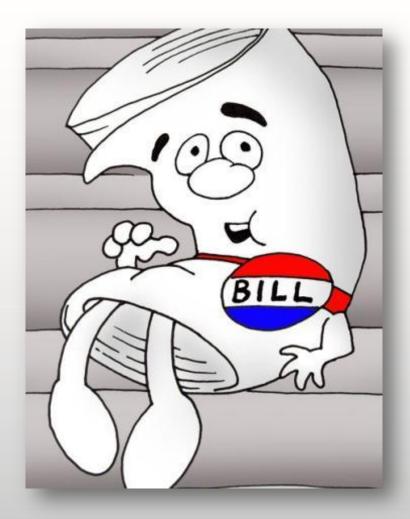


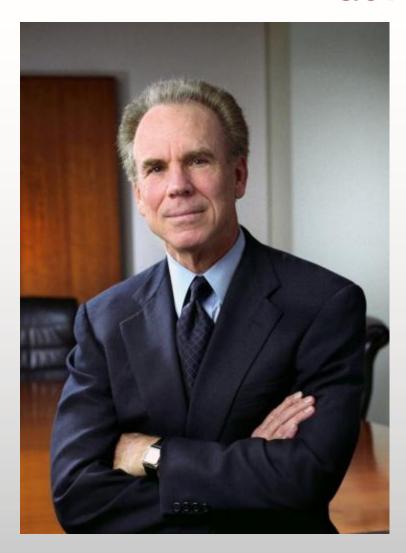


"It takes 20 years to build a reputation and five minutes to ruin it. If you think about that you'll do things differently."—Warren Buffet



The exciting portion of the program





"Spectacular achievements are always preceded by unspectacular preparation."

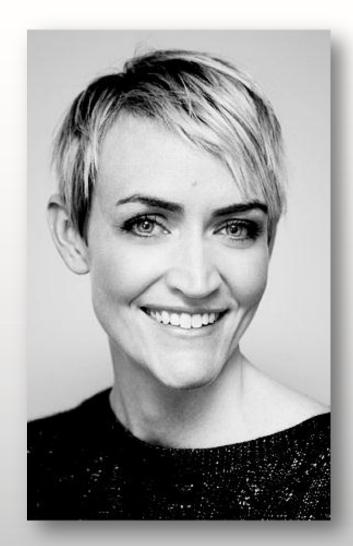
Who benefits?

- You
- Your employees
- Your organization
- Your industry



dooce

- [doos] verb, dooced
- -verb (used with object) 1.to fire or sack an employee for the contents of a weblog: She got dooced for writing about her coworkers.
- Origin: 2002: Weblogger (and current HGTV personality and author of www.dooce.com) Heather Armstrong, is fired from her graphic design job.



Reputations are like diamonds



It is not just your reputation at stake





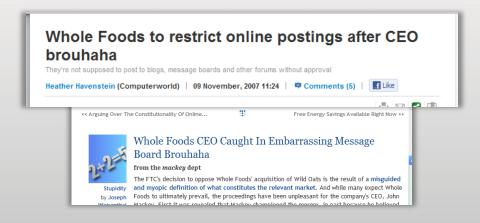








- 2007: Whole Foods CEO John Mackey is caught using a pseudonym online to attack a competitor in financial news forums
- After significant reputational harm,
 Whole Foods moves to restrict all employee communications online







In today's political environment, we cannot afford unforced errors or self-inflicted reputational wounds



TRANSPARENCY

PERSONAL VS.

PROFESSIONAL

EMPLOYEE

RESPONSIBILITY

SOCIAL MEDIA GOOD BEHAVIOR

Transparency

Require it universally

Identify and motivations

Personal vs. Professional

It's a blurry line

Audiences will hear you based on their own biases

Employee Responsibility

Proprietary information

Communities are global and diverse

Safety first

Social Media Citizenship

Not just laws but mores

Give credit

The Internet never forgets

Good Behavior

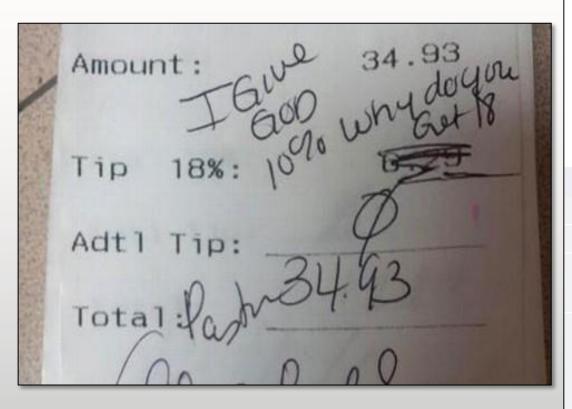
The Internet=freedom (or not)

Long live the employee handbook

Mike
Krempasky
General
Manager,
Digital
@krempasky



It can get ugly on social media...





We wish this situation hadn't happened. Our Guests' personal information - including their meal check - is private, and neither Applebee's nor its franchisees have a right to share this information publicly. We value our Guests' trust above all else. Our franchisee has apologized to the Guest and has taken disciplinary action with the Team Member for violating their Guest's right to privacy.

Like · Comment · Share

1,084

5,965 people like this.

View previous comments

2 of 21,550



Alford Kessinger Should have fired the manager for lack of training employees properly.

Yesterday at 12:04am · Like · A 7



Comet Vaughan LOL at the website stories about how Applebees has committed social media suicide by their gross mishandling of this PR fiasco! Has Applebees reprimanded or fired anyone in their PR department?

7 hours ago · Like



Write a comment...

Assume that it will always get worse...



What keeps you up at night with social media?





Social media is a channel for all of these

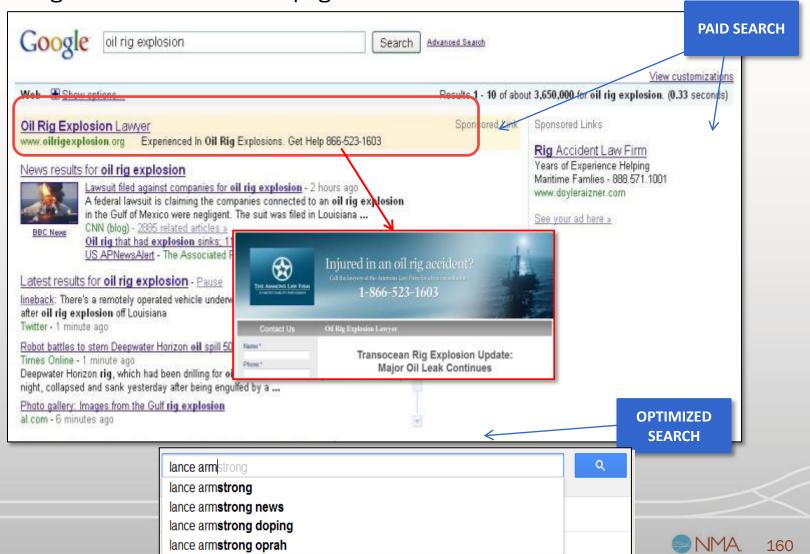
Crisis defined

Any situation that runs risks of:

- Interfering with normal operations
- Falling under intense media and/or online scrutiny
- Government and/or legal scrutiny
- Putting reputation at risk
- Escalating in intensity

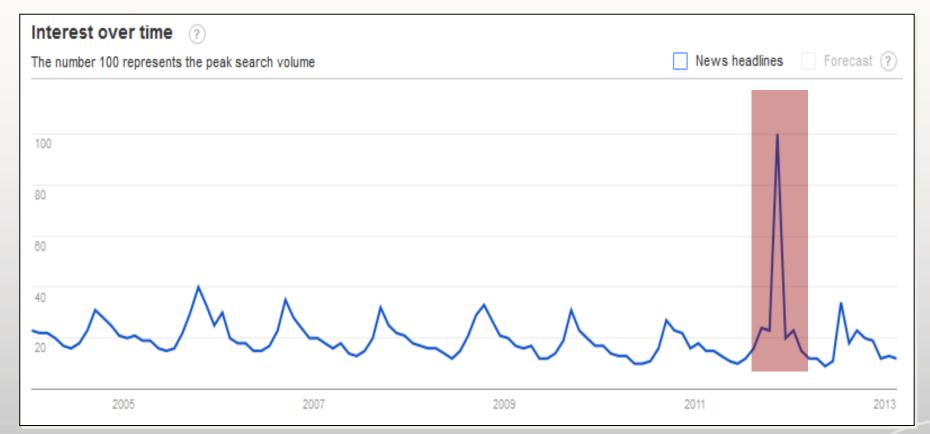
New reality #1: How people learn about news & info has changed

Search engines are the new homepage



New reality #1: How people learn about news & info has changed

Breaking news drives online searches



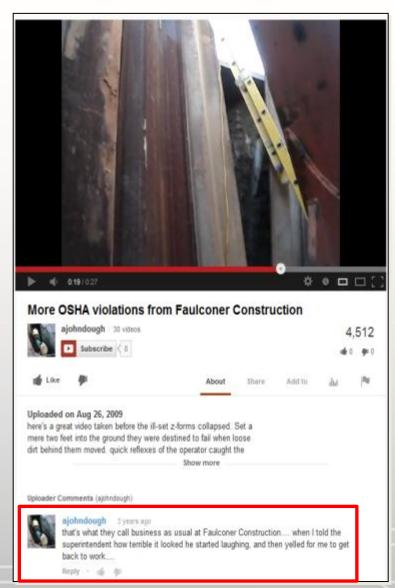
New reality #2: There is a vacuum for content online

If you don't fill it...somebody else will



New reality #3: The new customer service hotline

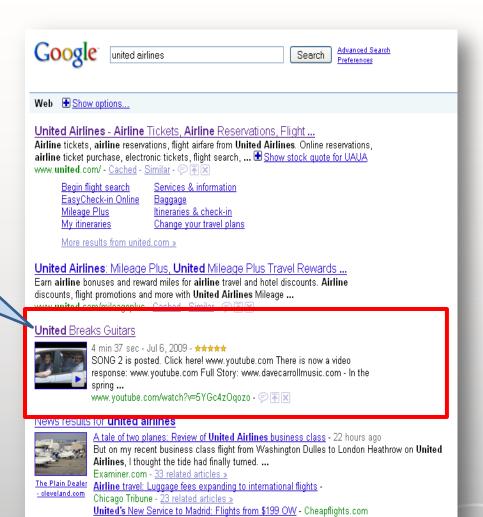
- Satisfaction guaranteed...or at least broadcast
 - An entire generation is growing up that will never dial a 1-800 number to reach customer care or to report problems
 - Frustrations will be shared online and in real-time
 - Viral videos may spark media attention, regulatory involvement, litigation
 - Social networking sites are avenues for crowd-building and activation



New reality #3: The new customer service hotline

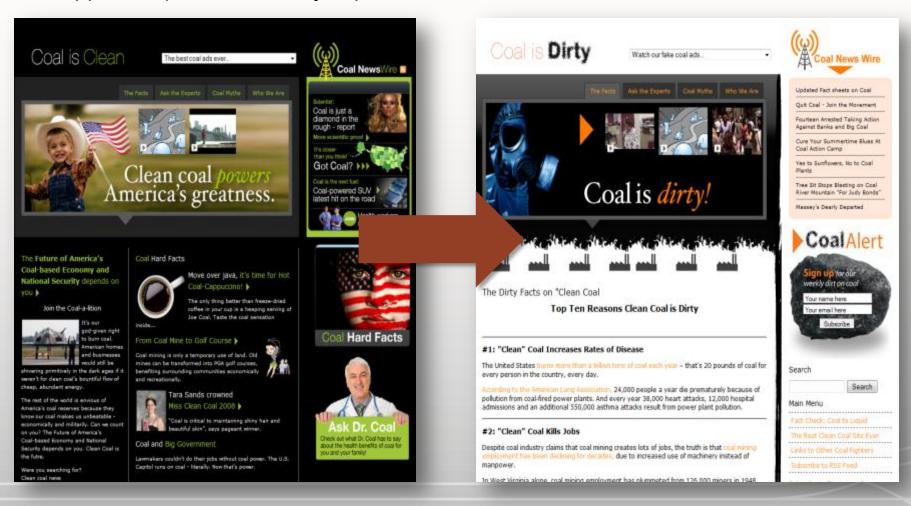
 Satisfaction guaranteed...or at least broadcast

Two months after its release, "United Breaks Guitars"
was still the third listing on Google for "United Airlines."



New reality #4: Transparency & access is the new standard

Opposition/critics are very sophisticated





Crisis principles have not changed...maybe just the pace

- The public wants to know:
 - What happened?
 - Why?
 - Who or what is to blame?
 - Who is in charge?
 - When did you know?
 - What are you doing about it?
 - How do I know it won't happen again?

Scenario #1: Discrimination Gone Wild

- A Latina single mom with two recently applied for a position within your operations. She did not get the job due to her inexperience and lack of availability to fill the required hours. Recently, her husband died of cancer after fighting for months through treatment; he worked at your operations.
- After finding out that she did not get the job the woman turns to her Facebook page to tell her 125 friends/followers that the company is racist and that she was not hired due to her race; she implies in her post that several racist and sexist remarks were mentioned during the interview process.
- Several of her friends pile on to the post and start commenting. A number of them decide to start a Facebook Group titled: "Company X is racist"
- A blogger picks up on the story and triggers some local media coverage of the issue. The local media
 goes out to the woman's home and interviews her and her kids. The main TV station posts the story
 on its Facebook page, which triggers hundreds of comments.
- As a result, the company's Facebook page starts to receive hundreds of "drive-by" comments calling the company racist and heartless. Every proactive post by the page is met by dozens of negative comments.
- CNN picks up on the story and the producer starts posting comments on the Company X is racist page looking for people to appear in the segment.

Scenario #2: "OSHATube"

- Upon arriving to the office on a Monday morning, you see a number of incoming posts from overnight on Twitter and Facebook sharing links that lead to a video on YouTube that is starting gain traction.
- The video allegedly shows a number of your employees taping OSHA violations at one of your work sites. In the video they claim that violations are rampant and that despite multiple attempts to communicate to management, no one is taking notice. They decided to post a video following a recent accident where one of their comrades was hurt albeit minor, but enough for them to feel uneasy that something worse is brewing.
- The workers in the video have name badges that are legible and after confirming with HR it's confirmed that they are indeed employees.
- No reporters have called, but you are starting to see viewership on the video increase by 100 every 30 minutes and 10-20 new Tweets appear every 15 minutes.
- After doing some research you notice that one or two of the workers mention on their own Facebook pages that they are talking to an attorney for guidance on what options they have as whistleblowers or even getting the company to change its ways.

Scenario #3: Imitation is a Form of Flattery?

- At 3:30 p.m. on Friday afternoon you get an email from one of your colleagues congratulating you on the cool new website that the company just launched. You are a little perplexed, the company recently launched a new marketing/ad campaign, but that was three weeks ago.
- After a bit of Google searches you find a site that looks just like your marketing/ad campaign, but it is saying the complete opposite of your message. The campaign has a website, keyword ads displaying on Google tied to simple searches of your company name, it has a Twitter account and a YouTube channel. The people behind the campaign even sent out a press release on PR Newswire listing your name as the contact and including a fake quote from the CEO.
- The campaign is gaining traction and more awareness than the original campaign. Environmentalists
 are speaking out in support and enthusiastically sharing this campaign and excited that your
 company has finally changed its ways.
- Upon further investigation it appears that the campaign was launched by a small coalition of 2-3 environmental NGOs (e.g., Greenpeace). They have not come out publically stating that they are behind the campaign.
- Sure enough, within minutes of discovering this you get a phone call from a local newspaper asking for a comment about the change in heart in your company's messages. The reporter is looking for comment.
- Hundreds of people are now going to your company's Facebook page congratulating the company.



If you have any questions or would like further information please contact Michael Krempasky, general manager at Edelman

Michael.Krempasky@edelman.com

